

AFUM HYFlex counter 11/5/2021

Courses designated HyFlex shall be offered both in-person and on-line synchronously. There shall be no requirement to record classes or to provide copies of such recordings to anyone. Unit members may choose to provide access to recordings for students for their personal review. The choice to provide such recordings shall not impact any evaluation.

A) The University shall offer optional training for each modality, including learning management systems or online, web-based video communications technology.

B) No member will be required to offer a class in this modality. Members shall not have teaching assignments altered due to their decision not to offer a course HyFlex, except as provided for below.

- a. A plurality of tenured faculty in the unit may decide that the course should be offered in the HyFlex modality. In this case, the HyFlex course may be assigned to another instructor willing to teach this course in this modality.

C) All HyFlex classes shall have the appropriate technology for on-line synchronous and in-person attendance and participation.

- a. The room assigned for this class shall have sufficient capacity for all students to attend in in-person.

D) The minimum preparation fee for a course taught in this modality by a unit member is 0.5 credits at the appropriate overload rate. This preparation/renewal rate shall be paid at least every 4-years.

E) Compensation for HyFlex courses shall follow formula for 3 credit courses, prorated accordingly:

Fewer than 20	3 credits
20 through 49	Additional 0.1 credits per student at appropriate overload rate
50 or above	Six credits and appropriate faculty assistance
Maximum class size of 69 students	In the event enrolment exceeds 69 students, the class will be split into 2 or more sections with approximately equal number of students per section.

The credit hours are minimum rates for compensation which do not preclude additional compensation for courses which are deemed writing intensive or for innovative work. The credit hours shall be determined by enrollment at the start of the third full week of classes.

Requires:

- A) Those currently teaching Hyflex receive the above compensation (Fall 21 & SP 22)