

Alternatives to Teaching

AFUM proposal

Article 19 D4d

The Memorandum of Understanding entitled "Alternatives to Teaching Duties Associated with the Birth or Adoption of a Child" (Appendix K) currently in effect at the University of Maine shall be extended to all Unit members at all Universities and apply to Cooperative Extension Educational programming . ~~Prior to the expiration of this agreement, the parties shall receive a report on the effectiveness of this program.~~

A handwritten signature in black ink, appearing to be 'Ann Freeman', with a long, sweeping horizontal stroke extending to the right.

Ann Freeman, UMS

A handwritten signature in black ink, appearing to be 'Jim McClymer', written in a cursive style.

AFUM