

Dental Language for 2021 CBU contracts

Current MOU Language:

The University will provide a dental plan. The University will pay 100% of the premium for the regular, full-time employee. Part-time regular employees shall pay one half of the premium cost for their coverage. The employee may enroll eligible dependents by paying the difference between the plan cost for an employee and the cost for the coverage desired.

Proposed contract language:

The University will offer dental insurance with a choice of three different plan designs beginning January 1, 2021. The University will pay 100% of the premium for the option that is equivalent to the traditional plan design for the regular, full-time employee.

The employee may select any offered plan, and/or enroll eligible dependents, by paying any balance in excess of the University's cost for an employee on the traditional plan. [When electing employee-only coverage, unit members may select either the traditional or the enhanced plan.](#) The employee may enroll eligible dependents by paying any balance in excess of the University's cost for an employee on the traditional plan.



Ann M. Freeman, UMS



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