

Memorandum of Understanding

This Memorandum of Understanding ("Agreement") is made and entered into by and between the University of Maine System and all of its campuses, locations, sites, centers, and affiliated entities (collectively the "University") and Associated Faculties of the University of Maine System ("Union" or "AFUM"), collectively ("the Parties").

The Parties hereby agree as follows:

1. The 2023-2024 standard work year for AFUM unit members on academic-year appointments will begin on August 28, 2023, and end on May 24, 2024.
2. In the event this Agreement conflicts with any provision of the Collective Bargaining Agreement between the Union and the University, this Agreement shall be controlling.
3. The Parties further agree that the facts and circumstances related herein and the conclusions and determinations made by the Agreement shall not establish a precedent or practice for any purpose and shall not become the subject of a grievance, prohibited practice charge before the Maine Labor Relations Board, or other proceeding by any of the parties hereto.
4. This Agreement contains the entire Agreement between the University and the Union with respect to the subject matter and supersedes any prior agreements or understandings between them.

In Witness Whereof, the Parties have executed this Agreement.

Jim McClymer  
AFUM

6/20/2023  
Date

JMSr JL  
University of Maine System

6 / 17 / 23  
Date